



Bharat Sanchar Nigam Limited

(A Govt. of India Enterprise)

OFFICE OF THE PRINCIPAL GENERAL MANGAR TELECOM DISTRICT, HYDERABAD-63.

Lr.No. SP-66/NEPP – NEs/SOUTH/2018-20/ 18 , Dated at Hyd. the 03 -12-2019.

Sub: - 1st, 2nd, 3rd & 4th Time bound upgradation of IDA Pay scales for Non Executive Officials under Non Executive Promotion Policy for staff working under PGM [CFA] South - Reg.

Ref: - AGM [OP & A] South Lr.No.S/HTD/NEPP/2019-20[DPC-II]/6, dtd. 13-11-2019 and **DPC date 26-10-2019.**

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In accordance with Non Executive Promotion Policy [NEPP] conveyed vide BSNL Corporate Office Lr.No.27-7/2008-TE-II, dtd.23-03-2010 and BSNL C.O. clarification letter No.13-2/2010-TE, dated 20-08-2010, 06-01-2011 & 28-09-2011 and modification Lr.No.27-7/2008-TE-11 [Upgradation], dated 11-09-2012, approval of competent authority is hereby conveyed for 1st, 2nd, 3rd & 4th Time Bound Upgradations to the Non Executives of working under PGM [CFA] South, HTD listed in the annexure with effect from the date mentioned against their names, as per the options exercised by them for **BSNL NEPP.**

Consequent to upgradation of IDA pay scale there will be no change in the substantive status of the non executive. Since the time bound IDA Pay scales upgradation are personnel to Non Executive concerned, no claim whatsoever can be made by the comparison on ground of seniority, class, community, cadre, stream etc. Further, except as provided in the instant guidelines, there will be no claim on account of any of the other provisions of FR & SR in the context of pay scales, pay fixation, substantive status etc.

Before effecting the upgradation the date of effect of the upgradation should be verified with reference to the service book and it should also be ensured.

1. That the non executive official is in the same (substantive IDA) pay scale, 4 years for BSNL absorbed for 1st upgradation, and 8 years for BSNL appointees for 1st upgradation, 7 years for BSNL absorbed and 8 years for BSNL appointees for 2nd upgradation, 8 years for BSNL absorbed and BSNL appointees for 3rd upgradation prior to the date of effect of upgradation (Listed in Annexure).

2. That the official is BSNL Absorbed / Recruittee.

3. That the period of non qualifying service viz. dies non, EOL without medical certificate is to be excluded for counting eligible service of 4 years for BSNL absorbed 1st upgradation, 7 years for BSNL absorbed 2nd upgradation, 8 years for 3rd upgradation, 8 years for 4th upgradation & 8 years for BSNL appointees for 1st, 2nd, 3rd, & 4th upgradations.

4. That the official has availed any upgradation on the basis of existing OTBP/ BCR / Grade IV/ACP Schemes etc., by way of conversion/restructuring/pay scale up gradation etc., in case of 1st upgradation during the period from 01-10-2000 to 30-09-2004 and for 2nd upgradation for BSNL absorbed and BSNL recruittees during the period from 01-10-2000 to 23-03-2010 and the same may be ensured as per the option exercised by the employee.

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5. That the official has not availed any upgradation on the basis of existing OTBP / BCR / Grade IV/ACP Schemes etc., by way of conversion/restructuring/pay scale up gradation etc., during the period on or after 01-10-2000 to 23-03-2010 and the same may be ensured as per the option exercised by the employee.

The pay fixation under Time bound upgradation shall be allowed as per item 6.1 of BSNL C.O. ND. Lr.No.27-7/2008/TE-II, dated: 23-03-2010.

Concerned Non Executive Employee may exercise option for pay fixation either from the date of upgradation under NEPP or from the date of his / her next increment. The official should exercise option within **one month** from the date of issue of this order.


Any up gradations granted or approved inadvertently will be reviewed and accordingly necessary action will be taken.

The above fixation of pay is subject to post audit or administrative review/inspection/check/assessment and in case any over payment is detected, the same will be recovered from the concerned officer[s]/official[s] without any further notice.

Accordingly, concerned PAO should ensure that the above clause is available in the pay fixation order/memo. before releasing the payment arising thereto.

TERMS AND CONDITIONS

- The unit officer may ensure that there are no vigilance / disciplinary cases pending /contemplated against officials.
- The date of upgradation is subject to change, if any, on verification of SB at the time of pay fixation.
- The date of joining of the officials may be forwarded to SDE (Staff-1) and to all concerned.
- If the official is on leave the upgradation takes effect from the date of rejoining duty.
- The officials who are having SLP court cases if any their NEPP promotions may not be implemented as per the orders of CGMT, TT Circle, HYD.
- Officials concerned / Unit officers /AO concerned may intimate discrepancies if any observed to the undersigned immediately.


31/4/18
Assistant General Manager [Admin.],
for PGMTD, BSNL Bhavan,
Hyderabad - 500 063.

Copy to: -

01. The official's through Unit Officers.
02. AGM [OP & A] South / AO [Pay] South for information necessary action.
The concerned AO (Pay & SR) may furnish the discrepancy if any to the undersigned before implementation.
03. AGM[A] O/o CGMT, TS Circle, Hyderabad.
04. District Secretaries, All Recognized Unions, HTD.
05. Intranet / Guard file.

1st Upgradation under NEPP [South Area]

SL NO	NAME OF THE OFFICIAL [SRI/SMT]	HRMS NO.	DESIG	UNIT WORKING	DATE OF APPOINTMENT	TABLE & SCALE OF PREVIOUS UG	DATE OF UPGRADATION	TABLE & SCALE OF UPGRADATION
1	MANGALA L	201000277	SOA	CRO CMR	04-01-2010	NE-7 10900-20400	04-01-2018	NE-8 12520-23440

2nd Upgradation under NEPP [South Area]


SL NO	NAME OF THE OFFICIAL [SRI/SMT]	HRMS NO.	DESIG	UNIT WORKING	DATE OF PREVIOUS UG	TABLE & SCALE OF PREVIOUS UG	DATE OF UPGRADATION	TABLE & SCALE OF UPGRADATION
1	PUSHPAVATHI MUDIMALA	199001203	ATT	RETIRED ON 30-06-2018	01-10-2004	NE-2 7840-14700	01-10-2011	NE-3 7900-14880
2	PANDU P	199601154	ATT	SDE EXTL LBN	04-06-2001	NE-4 8150-15340	04-06-2008	NE-5 8700-16840

3rd Upgradation under NEPP [South Area]

SL NO	NAME OF THE OFFICIAL [SRI/SMT]	HRMS NO.	DESIG	UNIT WORKING	DATE OF PREVIOUS UG	TABLE & SCALE OF PREVIOUS UG	DATE OF UPGRADATION	TABLE & SCALE OF UPGRADATION
1	SOBHA RANI Y	198307545	OS	AO WORKS SOUTH	01-10-2011	NE-11 16370-30630	01-10-2019	NE-12 16390-33830
2	VIJAYA LAKSHMI S	198204067	OS	AO PAY SOUTH	01-10-2011	NE-11 16370-30630	01-10-2019	NE-12 16390-33830
3	NARASIMHA RAO A	198402351	OS	AO PAY SOUTH	01-10-2011	NE-11 16370-30630	01-10-2019	NE-12 16390-33830
4	ABDUL JABBAR MOHD	199701130	AOS	AO PAY SOUTH	01-10-2011	NE-9 13600-25420	01-10-2019	NE-10 14900-27850
5	RAVINDER REDDY M	199206437	JE	SDE RSU SRN	22-10-2011	NE-9 13600-25420	22-10-2019	NE-10 14900-27850
6	SRINIVAS REDDY R	199704548	JE	SDE EXT CH	22-10-2011	NE-9 13600-25420	22-10-2019	NE-10 14900-27850
7	RAJAKUMARI S R	199601163	TT	AOTR SRN	18-06-2009	NE-5 8700-16840	18-06-2017	NE-6 9020-17430
8	PANDU P	199601154	ATT	SDE EXT LBN	04-06-2008	NE-5 8700-16840	04-06-2016	NE-6 9020-17430

4th Upgradation under NEPP [South Area]

SL NO	NAME OF THE OFFICIAL [SRI/SMT]	HRMS NO.	DESIG	UNIT WORKING	DATE OF PREVIOUS UG	TABLE & SCALE OF PREVIOUS UG	DATE OF UPGRADATION	TABLE & SCALE OF UPGRADATION
1	SRINIVAS P	199602537	JE	SDE EXT CH	22-10-2011	NE-9 13600-25420	22-10-2019	NE-10 14900-27850


 31/4/19
 AGM[A] HTD.